



FY2024
ANNUAL IMPACT REPORT





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“ The staff are all very supportive and have your back. Even if you slip up, they are still there to help you and remind you about your goals.

President's Message

Dear Friends,

We are pleased to share with you our Fiscal Year 2024 Annual Impact Report, which serves as a reflection on the many successes of the past year. A year in which more than 1,800 youth found stable homes with loving foster families. 4,200 children and adults received critical mental health care and support to keep their families together. Thousands more benefitted from the specialized services in our schools and residential facilities, as well as our workforce development, independent living and other supportive programs for transition-age youth. In total, more than 8,500 children and families in seven states found hope through our 70+ programs.

In Texas, Fiscal Year 2024 covered our first year of operations as a single-source continuum contractor. In the Deep East region, Texas Family Care Network provided stability for 1,090 youth in foster care and celebrated adoptions for more than 300 of those kids. We are grateful to our community partners for trusting us to coordinate service delivery and provide transformational change to the child welfare system in this region.

We are proud that 95% of the individuals Pressley Ridge served achieved their goals and reported an increased sense of well-being. This is evident through the people you will read about in this report, including:

- The Blythe Family, who has changed the lives of many teens and young adults through our Community Residential Rehabilitation program.
- Briana, who worked hard to be reunited with her son Michael and create a safe home environment for their family.

These stories of strength and many others are possible thanks to those who invest in the important work we do. Gifts from foundations, companies, individuals and our own employees and board members enable us to expand

our capacity to serve even more kids and families and support their needs. We recently began renovations on Pressley Ridge Day School Pittsburgh, where students receive trauma-informed, therapeutic education services. Massey Charitable Trust invested in our vision of a reimagined facility with specialized resources, technology and infrastructure upgrades and new spaces that offer our students a comfortable place to learn and receive the mental and behavioral supports they need. In addition, FedEx Ground generously provided funds to purchase non-perishable food and necessities for the students and families who benefit from the Backpack Giveback program at the Day School Pittsburgh and Career Development Center. Each year, the Angel Tree program is one of our biggest community giving efforts, and in December 2023, 16 corporate partners and numerous individuals purchased gifts to brighten the holidays for 800 children.

We are so grateful for nearly two centuries of consistent community support and look forward to continuing our legacy for many more years to come. On behalf of all the kids and families who found the strength to succeed in the past year, thank you for your belief in the mission of Pressley Ridge.



Susanne

Susanne L. Cole

*President and
Chief Executive Officer*



Jennifer N. Mulrooney

Jennifer N. Mulrooney

*Chairperson,
Board of Directors*

Vision

“All Kids Thrive”

All of us at Pressley Ridge share a dream that one day all kids may thrive. All of our efforts every day are directed at creating a world in which our vision can become a reality.

Mission

“Whatever it takes to create success for children and families”

Our mission statement speaks to our complete and unequivocal commitment to do all in our power to improve the lives of children and families everywhere and especially those whose lives we touch. There is no challenge too big or barrier too strong to keep us from doing our utmost on their behalf. We succeed when they succeed.

Core Services



In-Home Mental Health and Family Preservation Services

Education with an individualized, strength-based, holistic approach to academic and behavioral growth with an added focus on social and life skills to help students reach their maximum potential. Specialized services include education for students with serious emotional and behavioral challenges, as well as children impacted by autism and those who are Deaf or hard of hearing.



Foster Care and Adoption

Trained foster parents ensure children are safe and well cared for in a secure and stable home while we work to reunite them with their biological families or find an adoptive family when reunification isn't an option.



Private Academic Schools

Education with an individualized, strength-based, holistic approach to academic and behavioral growth with an added focus on social and life skills to help students reach their maximum potential. Specialized services include education for students with serious emotional and behavioral challenges, as well as children impacted by autism and those who are Deaf or hard of hearing.



Residential Treatment Services

Short-term programs in a supportive live-in environment with 24-hour treatment staff to help youth learn the skills that will enable them to return home, strengthen family relationships and become better connected to their community. Services include working with the biological family in order to ensure a successful transition home.



Supportive Services for Transition-Age Youth

Programs offering youth between the ages of 16-24 the essential skills and support to make a sound transition into adulthood, including workforce development and independent living.



Community-Based Care

Providing foster care and case management services to meet the individual needs of children, youth, and families through a community-based care approach. Texas Family Care Network finds foster homes or other living arrangements for children in state care and provides them with a full continuum of services.

2024 Leadership

Executive Leadership

Susanne L. Cole, MA, MBA
President and Chief Executive Officer

Laurah Currey, MA, LPC, LSW
Chief Operating Officer

Douglas A. Mullins, CPA
Chief Financial Officer

Tina L. Myles, Esq., SPHR
Chief Human Resources Officer

Kimberly Young, LMSW
Chief Business Development & Governmental Relations Officer

Matthew Millet
Vice President of Development & Donor Engagement

Simone Bramble, LCSW-C, LICSW
Executive Director: Maryland & Delaware

Angie Hamilton Thomas, MA, LPC, LSW
Executive Director: West Virginia & Virginia

Jesse McLean, MA
Executive Director: Western Pennsylvania

Matthew Mitchell, MS, LISW-S
Executive Director: Ohio

Rhonda Sullivan, M.Ed.
Executive Director: Treatment Foster & Kinship Care

Sonia Welch, MD
Medical Director



Board of Directors

Jennifer N. Mulrooney, *Chair*
Louise Urban, *Vice Chair*
Robert Johnson, Jr., *2nd Vice Chair*
Kara Eaton, *Secretary*
Mary Graaff, *Treasurer*
Tisha Germany, *Immediate Past Chair*
Jeffrey Alex
Kimberly Antestenis
Christina Block
Robert Butter*
Samuel A. Donaldson, Ph.D.
Chase Fisher
Terry Roberts
Eileen Stevens
Sandra R. Tomlinson

Foundation Board of Directors

Jeremy Gill, *Chair*
Douglas A. Mullins, *Treasurer*
Susanne L. Cole, *Secretary*
Robert Butter*
Chase Fisher
Jennifer Fox Rabold
Tisha D. Germany
Sherin H. Knowles
Jennifer N. Mulrooney
Richard Reed
Steve Silberman

* Deceased

Maryland Board of Directors

Susanne L. Cole, *Chair*
Eileen Stevens, *Treasurer*
Douglas A. Mullins, *Secretary*
Christina Block
Robert Johnson, Jr.

Associate Board of Directors

Ashley Gaworski
Peter Horne
Mike Joyce
Shana Kelly
Brent Losee
Joseph M. Motto
Matt O'Brien

Blythe Family

Pressley Ridge's Community Residential Rehabilitation (CRR) Program is a strength-based, trauma-informed treatment program provided in a highly structured treatment foster home.

CRR allows children and adolescents to receive the necessary mental health treatment while remaining in the community. Treatment homes consist of specially trained treatment foster parents who focus on the strengths of each youth while guiding and supporting them in achieving their goals. The Pressley Ridge CRR staff collaborate with the treatment foster parents to create a home environment that incorporates treatment into everyday living. The CRR staff and treatment parents also work intimately with the youth's caregivers to achieve greater family connectedness.

Ian and Koren Blythe first learned about foster parenting and the Pressley Ridge CRR program through a colleague at their church. After the initial conversation, they dove headfirst into completing the training needed to prepare for a youth to enter their home. Ian remembers, "The training was intense and very comprehensive, but well worth it. Those trainings became the bedrock for who we are as treatment foster parents."

While they knew that it would be challenging to take on some of the behavioral concerns, the Blythes fully embraced Pressley Ridge's trauma-informed care approach. "These kids are not choosing to misbehave, it's about what's happened to them that's causing these difficulties," Ian said.



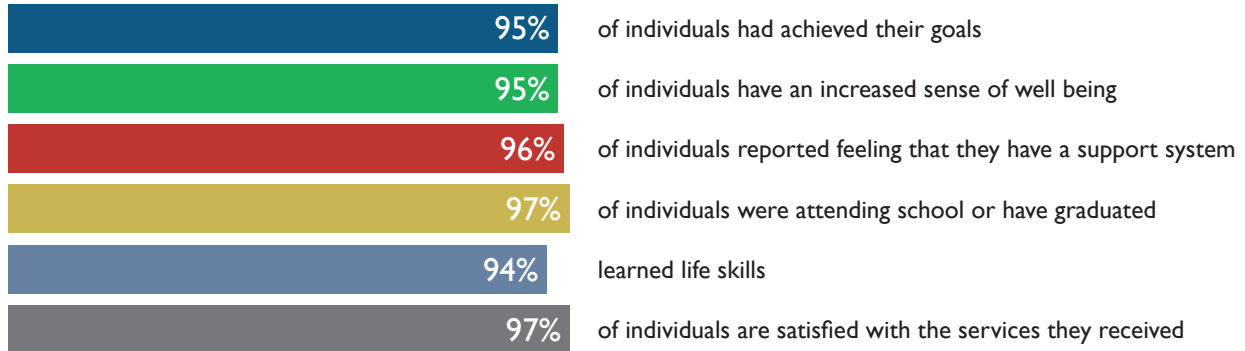
With the added support needed for CRR children, their family went in to foster parenting knowing they'd need to set clear boundaries to provide the best support. Ian was surprised how easy it was for him and his family to break down their own barriers and the barriers of the youth. "I went in thinking I'd treat them as clients with a strict plan of care, but they all became instant family. We see them as part of our family, and the kids feel this."

The Blythes received their first placement the same week they completed their certification as treatment foster parents in 2020. Since then, they have cared for more than 29 kids in their home. Some of these youth were in their home as a respite for only one weekend and others have stayed for up to nine months. Four years later, they still remain close to that first young man they welcomed into their home.

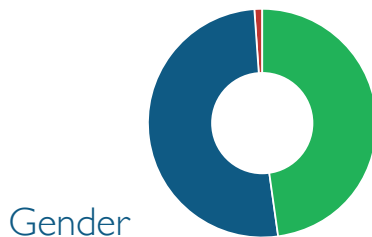
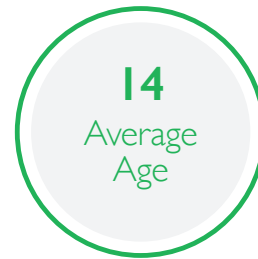
One of the family's most memorable teens has been in their home on and off for the past two years. The 19-year-old is on the autism spectrum and has faced many adversities throughout his life. His significant behavioral and social challenges led Ian and Koren to want to give up multiple times, but in the end they persisted. Now, he is, as Ian puts it, the "star of the show" as he prepares to head off to college. The Blythes have made sure that he knows they will always be his family and will welcome him home on college breaks.

Koren fondly remembers another teen girl who came to them with a significant trauma history that led to thoughts of self-harm and suicide. The Blythes worked to build a trusting relationship with her while she was residing in their home. Following discharge from the CRR program, the Blythes remain in contact with the young woman, who recently went on a mission trip to Honduras and is about to obtain her driver's license. These accomplishments would have never been possible without the love, support and treatment she received from the Blythes and the CRR program.

Outcomes Upon Completion of Services *(Measure of Impact Achieved)*



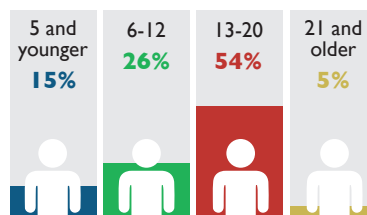
Demographics



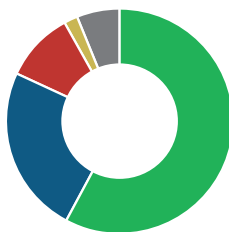
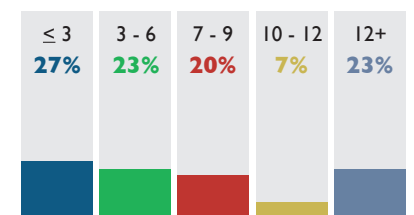
Gender

Female **48%**
Male **51%**
Transgender **1%**
Other **<1%**

Age Groups



Length of Stay *(months)*

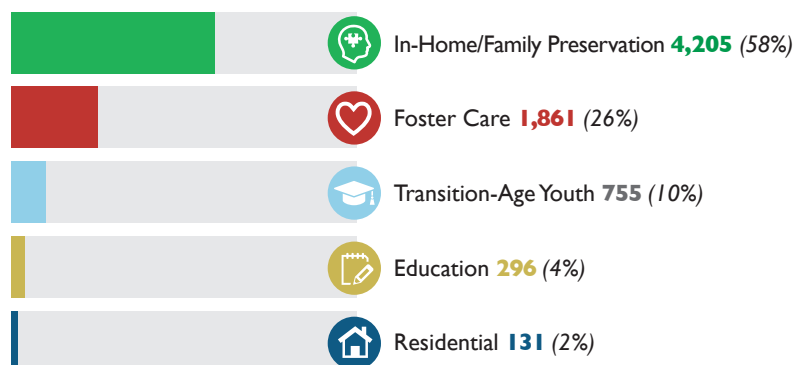


Race

White **58%**
Black or African American **24%**
Bi- and Multi-Racial **10%**
Hispanic, Latino/a/x **2%**
Other **6%**

Number of Individuals Served by Service Line*

*Individuals who received more than one service are counted multiple times.





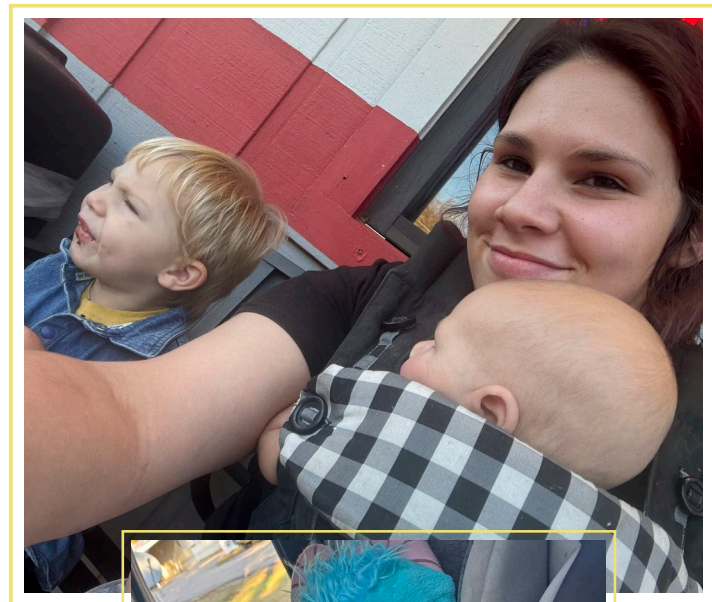
Briana & Michael

In March 2024, one-year-old Michael was removed from his mother, Briana, who was facing significant challenges, including substance abuse and domestic violence. With her support system out of state and limited prenatal care for her current pregnancy, Briana was determined to turn things around. She quickly sought help by enrolling in a rehabilitation program for substance abuse, where she made significant strides toward recovery.

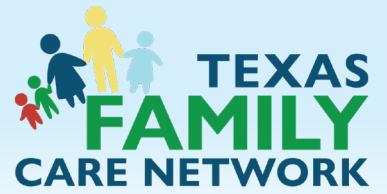
Upon completing the program and being released, Briana worked hard to create a safe and stable home environment for Michael's return. With the ongoing support and encouragement of services like PADRES parenting classes and counseling through the Family Crisis Center, provided by Texas Family Care Network and Case Manager Tina Kilgore, a monitored return of Michael was initiated.

Just before Michael was able to come home, Briana welcomed a healthy baby girl into the world. There were no safety concerns after birth, and she was able to bring her daughter home from the hospital.

In under nine months, Briana's dedication and perseverance led to the dismissal of her case, and she was able to reunite with and continue to care for her children, a testament to her strength and commitment to providing a loving and secure home for her family.



2024 Fiscal Year

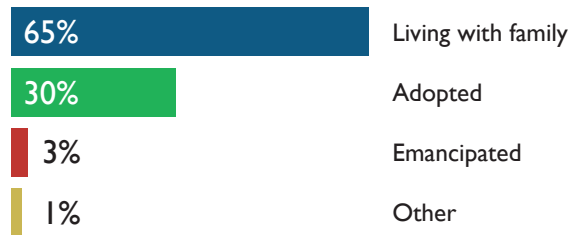


Texas Family Care Network (TFCN) began serving the 15 counties Region 5 Deep East Texas through Community-Based Care on November 1, 2023. In April 2024, we began providing case management services for children in foster care. TFCN is improving the overall safety and well-being of children in foster care while keeping them closer to home and connected to their communities and families. We are making a difference in the lives of children – one family at a time.

- 84% of our 200 employees transferred to TFCN from the Department of Family and Protective Services, which was previously providing case management, ensuring continuity for the children and families.
- Nearly half of the youth in our network are placed with kinship families.
- With the help of special programs that assist children in foster care in finding permanent forever homes like The Heart Gallery of Southeast Texas and Wendy's Wonderful Kids, 300 kids were adopted last year.

Outcomes

Discharge Permanency Outcomes



Demographics

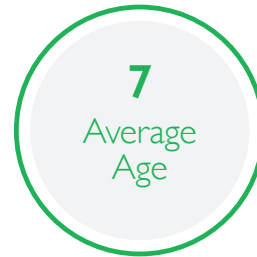


Gender

Female **50.2%**
Male **49.8%**



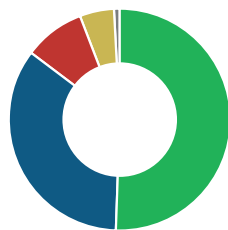
1,090
Individuals Served



7
Average Age



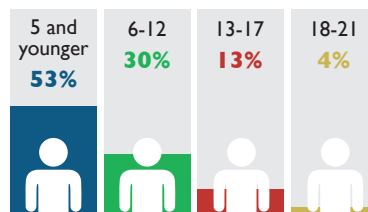
715 Days
Average Length of Stay



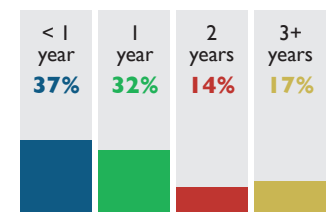
Race

White **51%**
Black or African American **35%**
Bi- and Multi-Racial **9%**
Hispanic, Latino/a/x **5%**
Other **0.6%**
American Indian or Alaska Native **0.2%**

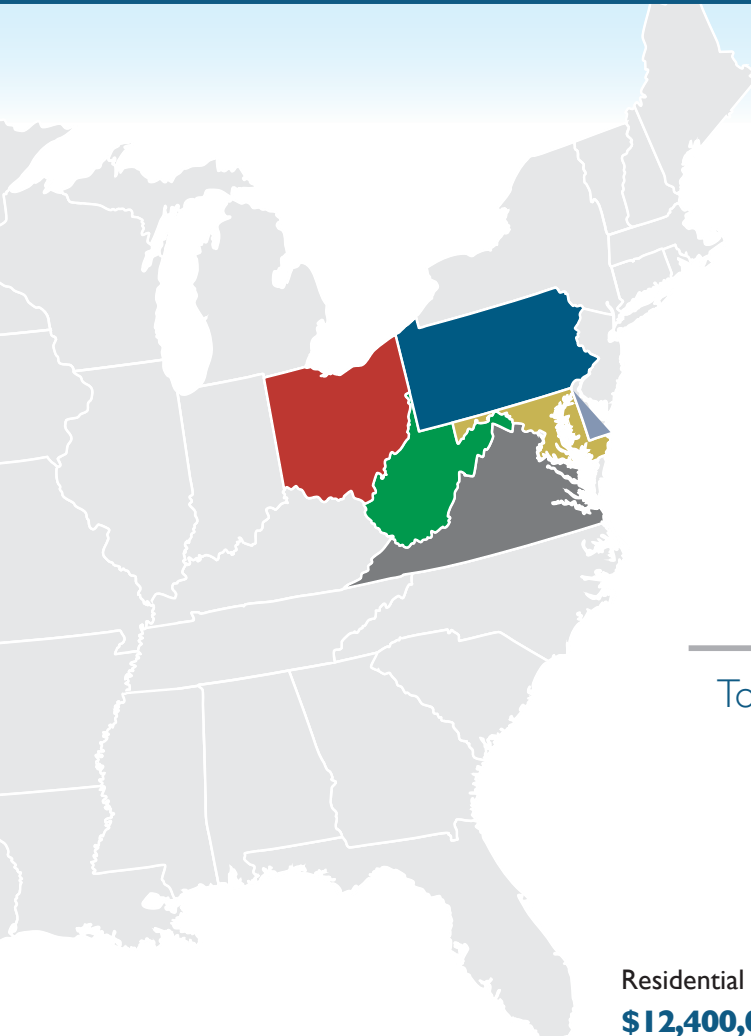
Age Groups



Length of Stay



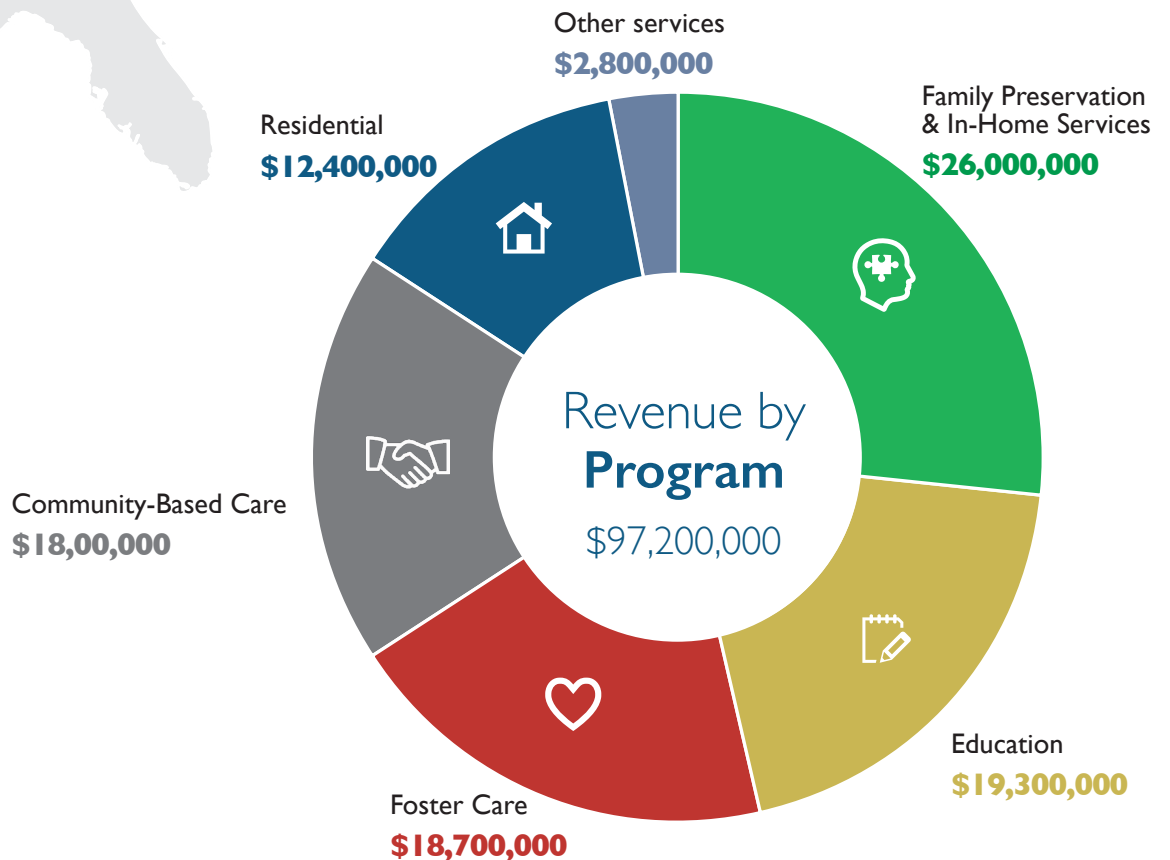
Financial Performance



Revenue by State

PA.....	\$51,800,000
TX.....	\$18,000,000
WV.....	\$11,900,000
OH.....	\$5,300,000
MD.....	\$4,900,000
DE.....	\$1,800,000
VA.....	\$700,000
Other Services.....	\$2,800,000

Total revenue: \$97,200,000



Circle of Hope & Support

July 1, 2023 – June 30, 2024

We are grateful to all the individuals, foundations, corporations, and organizations who supported our work with children and families this past year. The list below recognizes those who gave a gift of \$1,000 or more as a member of the Circle of Hope & Support.

Jeffrey Alex	Henderson Brothers	Diane Pent
Alpha Xi Delta Student Memorial Center	Highmark Inc.	Port Arthur LNG, LLC
American International Group	Cheryl Hook	Richard & Carolyn Reed
Kimberly Antestenis	Phillip C. Hook	Reed Smith LLP
Lois Bachman	Hook and Hook	Laurie A. Roberts
David Balogh	Hope Christian Center	Terry D. Roberts
Bayer Healthcare LLC	Peter Horne	Roy A. Hunt Foundation
BBL Fleet	Huntington National Bank	Saul Ewing Arnstein & Lehr LLP
Bud Behling	Ideal Integrations, Inc.	Schneider Downs & Co., Inc.
Bonterra	Iron Mountain	SCI- Fayette
Robert Butter	J.P. Morgan Private Service Bank	Shale Land Services
Michael & Ashley Callen	James & Melanie Crockard Foundation	Steven M. Silberman
Charities Aid Foundation America	Robert Johnson & Tomi Hiers-Johnson	Silberman Family Fund
Chestnut Ridge Church	Tanya Johnson	Smithfield Trust Company
Cleveland D. Rea Fund	Michael & Kimberly Kaelin	St. Joseph Catholic Church
Susanne L. Cole	Sherin H. Knowles	John & Patti Staley
Community Aid, Inc.	Jan & Peter Kubiska	Staley Capital Advisers, Inc.
Thomas J. Conley Jr.	Lamar Advertising of Pittsburgh	Eileen Stevens
connecTel, Inc.	Lexus of North Hills	Rhonda & Joseph Sullivan
Jim & Melanie Crockard	Linda & Ben Fisher Fund	Superior Closings Services
Crown Castle	Maher Duessel	T.Rowe Price
Laurah & Michael Currey	Marketing Support Network	Gerald Teckmeyer
Dennis Daley	Massey Charitable Trust	The Alliance for Infants & Toddlers, Inc.
Kara Degonish	Scott McGillivray & Lynn Strazzo	The Burke Foundations Partnership
Robert DePalma	Brian McInerney	The Foundation for Enhancing Communities
Linda Jean DePasquale	Jesse & Charlette McLean	The Pittsburgh Foundation
Diakon Lutheran Social Ministries	Robert Meissner	Ticket to Dream Foundation
Divers Family Foundation Fund	Melanie Marsh Team, LLC	Mary Ticknor
Samuel Donaldson	Marybeth Millet	Tim Nutter Custom Carpentry
Kara Eaton	Matthew & Kelly Millet	Sandra & Dennis Tomlinson
Estate of Wilbur E. McKiernan	Matthew Mitchell	Trumbull Corporation
Amy Fenn	Madeline Morycz	United Way of Southwestern Pennsylvania
Chase Fisher	Frances O. Mosle	UPMC Health Plan
Jennifer Fox-Rabold & William Rabold	Joe Motto	Louise & Kenneth Urban
Shawn Gatto	Douglas & Tracey Mullins	Diane Watson & Mark Kennedy
Ashley Gaworski	Jennifer & Jeffrey Mulrooney	Joanna Weidner
Michael George	Tina Myles & Doug Ezar	Wesco Distribution
Andrew Georgeson	North Carolina Community Foundation	William and Ella Bates Fund
Tisha Germany	Timothy Nutter	Willow Med Spa and Salon
Jeremy Gill	Rachelle Ogun	Victor Wilreker
Mary Graaff	Optimal Wellness for Life Chiropractic Center, LLC	Adam Yofan & Kate McKenzie
Graeter's Ice Cream	Brian Partlow	Kimberly & Brian Young
Daniel W. Grealish	Jerry Partlow	Zimmer Kunz PLLC
Kaycee Hartley	Partlow Insurance Agency, Inc.	
Edward D. Hastings	Ryan D. Pensyl	

Every effort has been made to ensure the accuracy of these listings. If your name is incorrect or omitted, we sincerely apologize. Please let us know so we can correct our records.

The Hobbs Society

Nicholas Hobbs was a visionary leader. As the architect of Re-Education, he is recognized as a pioneer in child psychology. At Pressley Ridge, his vision continues to give meaning to our work, just as Re-ED continues to be our foundation of excellence. The Hobbs Society recognizes the Pressley Ridge employees who give 1% or more of their salary in the annual employee giving campaign.

Kim Bash

Jennifer Benner

Angela Bottino

Susanne L. Cole

Lisa L. Coleman

Thomas J. Conley Jr.

Laurah Currey

Amy Fenn

Melanie Ferree-Wurster

Regina Fike

Patricia D. Folmer

Michael Hermetz

Veronica Huber

Micah Ireland

Michael S. Kaelin

Lisa Kahle

Jan Kubiska

Mark R. LeVan

Patricia J. McCloud

Jesse McLean

Amy A. McQuillan

Matthew Millet

Mark W. Mitchell

Matthew Mitchell

Douglas A. Mullins

Victoria Ratzlaff

Zandra Robinson

Helen Schoss

Rhonda Sullivan

Rebecca M. Thomas

Torian Veney

Joanna Weidner

Kelly N. Weimer

Kimberly D. Young



“

They provided an objective view of our family and our struggles while encouraging positive interactions within the family.



“

There's never a perfect moment. You are going to make mistakes. That's why it's important to have a support system like Pressley Ridge.





R PRESSLEY **RIDGE**

5500 Corporate Drive, Suite 400 | Pittsburgh, PA 15237

pressleyridge.org

